



Paul R. LePage  
GOVERNOR

STATE OF MAINE  
BOARD OF NURSING  
158 STATE HOUSE STATION  
AUGUSTA, MAINE  
04333-0158

MYRA A. BROADWAY, J.D., M.S., R.N.  
EXECUTIVE DIRECTOR

IN RE: GLORIA GOULET  
of Sabattus, ME  
License No. RN50586  
Complaint 2013-8

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CONSENT AGREEMENT TO  
SURRENDER LICENSE

INTRODUCTION

This document is a Consent Agreement ("Agreement") regarding Gloria Goulet's license as a registered professional nurse ("RN") in the State of Maine. The parties to this Agreement are Gloria Goulet ("Ms. Goulet"), the Maine State Board of Nursing ("the Board"), and the Office of the Attorney General, State of Maine. The parties enter into this Agreement pursuant to 32 M.R.S. §2105-A (1-A)(C) and 10 M.R.S. §8003 (5)(B) in order to resolve Complaint 2013-8.

FACTS

1. Ms. Goulet was first licensed to practice in Maine as an RN on November 18, 2004. Her former license as a licensed practical nurse lapsed on March 10, 2006.
2. At all times relevant to this matter, Ms. Goulet was employed as an RN at St. Mary's Hospital ("St. Mary's") in Lewiston, Maine.
3. The Board initiated Complaint 2013-8 on January 23, 2013 following receipt of a Provider Report from St. Mary's on January 8, 2013, notifying the Board that it had taken disciplinary action against Ms. Goulet that led to her termination. Upon Board request, a subsequent report dated January 18, 2013 stated that Ms. Goulet was terminated on January 7, 2013 for reporting to work impaired, for unprofessional conduct, and breach of policy/inappropriate judgment. The report also stated that during its investigation, Ms. Goulet admitted to being impaired while at work on December 29, 2012. St. Mary's also included a copy of a previous written warning Ms. Goulet received for working while impaired on October 14, 2010.
4. Ms. Goulet admits that she was impaired while engaged in her duties as an RN at St. Mary's on December 29, 2012. She also admits that she diverted drugs from St. Mary's over a period of 15 years.
5. On February 19, 2013, the Board received a written response from Ms. Goulet in which she disclosed that in October 2010 she was referred to an addictionologist by the Medical Professionals Health Program. She was diagnosed with severe clinical depression and received treatment/counseling for approximately 18 months. Ms. Goulet stated that on the night of December 28, 2012, she took her prescribed Restoril [for insomnia] and possibly a Vicodin. She stated that on her way to work the next morning, she was in a car accident, but did not feel impaired and reported to work her shift. Due to observed signs of impairment by other nurses during her shift, the charge nurse ceased Ms. Goulet's work and sent her home. Ms. Goulet stated that she sees a counselor and plans to get further psychological evaluation.
6. On March 6, 2013, the Board voted to issue an Emergency Suspension of Ms. Goulet's nursing license pursuant to 5 M.R.S. §10004 (3) because of the immediate jeopardy her continued practice of nursing posed to the health and physical safety of the public. An adjudicatory hearing was scheduled for April 4, 2013. The basis for the suspension was drug diversion from St. Mary's and working as an RN while impaired.



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OFFICES LOCATED AT: 161 CAPITOL ST., AUGUSTA, ME  
<http://www.maine.gov/boardofnursing/>

7. Gloria Goulet has offered to surrender her RN license based upon the above-stated facts and thereby waives her rights to an adjudicatory hearing.

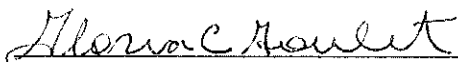
AGREEMENT

8. Ms. Goulet admits to the Facts as stated above and admits that such conduct constitutes grounds for the Board to impose discipline against her as follows:
- a. Pursuant to 32 M.R.S. §2105-A (2)(A) for engaging in the practice of fraud or deceit in connection with services rendered within the scope of the license issued. See also: Board Rule Chapter 4, §1.A.1.
  - b. Pursuant to 32 M.R.S. §2105-A (2)(B) for habitual substance abuse that has resulted or is foreseeably likely to result in Ms. Goulet performing services in a manner that endangers the health or safety of patients. See also: Board Rule Chapter 4, §1.A.2.
  - c. Pursuant to 32 M.R.S. §2105-A(2)(E)(1) for engaging in conduct that evidences a lack of ability or fitness to discharge the duty owed by the licensee to a client or patient or the general public. See also: Board Rule Chapter 4, §1.A.5.a.
  - d. Pursuant to 32 M.R.S. §2105-A (2)(F) for engaging in unprofessional conduct that violates a standard of professional behavior that has been established in the practice for which Ms. Goulet is licensed. See also: Board Rule Chapter 4, §1.A.6.
  - e. Pursuant to 32 M.R.S. §2105-A (2)(H) for engaging in unprofessional conduct as specified in Board Rule Ch. 4, §3(F) by failing to take appropriate action or follow policies and procedures in the practice situation designed to safeguard patients.
  - f. Pursuant to 32 M.R.S. §2105-A (2)(H) for engaging in unprofessional conduct as specified in Board Rules Ch. 4, §3(K) by inaccurately recording, falsifying, or altering a patient or health care provider record.
  - g. Pursuant to 32 M.R.S. §2105-A (2)(H) for engaging in unprofessional conduct as specified in Board Rules Ch. 4, §3(O) by practicing nursing when physical or mental ability to practice is impaired by alcohol or drugs.
  - h. Pursuant to 32 M.R.S. §2105-A (2)(H) for engaging in unprofessional conduct as specified in Board Rules Ch. 4, §3(P) by diverting drugs, supplies, or property of a patient or health care provider.
  - i. Pursuant to 32 M.R.S. §2105-A (2)(H) for engaging in unprofessional conduct as specified in Board Rule Ch. 4, §3(Q) by possessing, obtaining, furnishing or administering prescription drugs to any person, including self, except as directed by a person authorized by law to prescribe drugs.
9. As discipline for the conduct admitted in Paragraph No. 8 above, Ms. Goulet agrees to **SURRENDER** her Maine RN license, effective on the date of the final execution of this Agreement. Ms. Goulet understands and agrees that as a result of surrendering her license, she no longer has a nursing license and is subject to the terms of this Agreement until and unless the Board, at her written request, votes to reinstate her license. Ms. Goulet understands and agrees that upon receiving a request from her to reinstate her Maine RN license, the Board shall have the sole discretion to grant or deny such a request or to grant her a license with probation and conditions as it determines appropriate to protect the public.

10. The State of Maine is a "Party state" that has adopted the Nurse Licensure Compact ("the Compact"), which is set out in Chapter 11 of the Rules of the Maine State Board of Nursing. The State of Maine is Ms. Goulet's "Home state" of licensure and primary state of residence, which means that she has declared Maine as her fixed permanent and principal home for legal purposes; her domicile. Other Party states in the Compact are referred to as "Remote states," which means Party states other than the Home state that have adopted the Compact. Ms. Goulet understands this Agreement is subject to the Compact.
11. Gloria Goulet understands that she does not have to execute this Agreement and has the right to consult with an attorney before entering into the Agreement.
12. Ms. Goulet shall not work or volunteer in any capacity for a health care provider as defined by Title 24 M.R.S. §2502(2) or in any position holding herself out as a registered professional nurse or with the designation "RN" while she does not hold a nursing license. She shall not seek any employment where the handling or dispensing of drugs is part of the job responsibility.
13. This Agreement is a public record within the meaning of 1 M.R.S. §402 and will be available for inspection and copying by the public pursuant to 1 M.R.S. §408.
14. This Agreement constitutes a final adverse licensing action that is reportable to the National Practitioner Data Bank (NPDB) and the Healthcare Integrity and Protection Data Bank (HIPDB) pursuant to Section 1128E of the Social Security Act and 45 C.F.R. Part 61.
15. Modification of this Agreement must be in writing and signed by all parties.
16. This Agreement is not subject to review or appeal by the Licensee, but may be enforced by an action in the Superior Court.
17. Gloria Goulet affirms that she executes this Agreement of her own free will.
18. This Agreement becomes effective upon the date of the last necessary signature below.

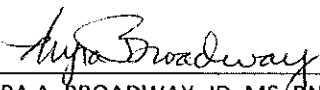
I, GLORIA GOULET, HAVE READ AND UNDERSTAND THE FOREGOING CONSENT AGREEMENT. I UNDERSTAND THAT BY SIGNING IT, I WAIVE CERTAIN RIGHTS. I UNDERSTAND THE EFFECT IT WILL HAVE ON MY NURSING LICENSE. I SIGN IT VOLUNTARILY, KNOWINGLY, AND INTELLIGENTLY AND AGREE TO BE BOUND BY THIS AGREEMENT. I UNDERSTAND THAT THIS CONSENT AGREEMENT CONTAINS THE ENTIRE AGREEMENT AND THERE IS NO OTHER AGREEMENT OF ANY KIND.

Dated: 3-25-13

  
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GLORIA GOULET

FOR THE MAINE STATE BOARD OF NURSING

Dated: 3/27/13

  
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MYRA A. BROADWAY, JD, MS, RN  
Executive Director

FOR THE OFFICE OF THE ATTORNEY GENERAL

Dated: 3/28/13

  
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JOHN H. RICHARDS  
Assistant Attorney General